

**BY ORDER OF THE
SECRETARY OF THE AIR FORCE**

AIR FORCE POLICY DIRECTIVE 36-40

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Personnel

**AIR FORCE LANGUAGE, REGION &
CULTURE PROGRAM**

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(Lieutenant General Darrell D. Jones)

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This Air Force Policy Directive implements DoD Directive (DoDD) 5160.41E, *Defense Language Program (DLP)*. This directive also designates the Air Force Senior Language Authority (SLA) and the Air Force Language, Region and Culture (LRC) Cross Functional Authority. It establishes the AF LRC Program, outlines the roles of the major units and designates AETC as lead command (LC) for execution of the DoD English Language Program and Air Force LRC Program for Air Force Personnel except as noted herein. This publication may be supplemented at any level, but all direct supplements must be routed to the OPR of this publication for coordination prior to certification and approval.

This directive applies to the Total Force (all active duty, guard, reserve and civilian) who receive or provide the Air Force LRC Force Development Program. Refer recommended changes and conflicts between this and other publications to the OPR by email to opr@af.mil or to AF/A1D, 1500 Perimeter Road, Suite 4750, Andrews AFB, MD 20762, on AF Form 847, *Recommendation for Change of Publication*. Ensure that all records created as a result of processes prescribed in this publication are maintained in accordance with AFMAN 33-363, *Management of Records* and disposed of in accordance with the Air Force Records Disposition Schedule (RDS) located at <https://www.my.af.mil/afrims/afrims/afrims/rims.cfm>.

1. Overview. LRC capabilities are critical for the Air Force to provide effective global vigilance, global reach and global power. The Air Force can ensure a greater ability to build partnerships and influence the outcomes of US, Allied and Coalition operations worldwide by enhancing career development of Airmen with LRC capabilities.

2. Policy. The Air Force will:

2.1. As the DoD Executive Agent (EA) for the Defense Language Institute English Language Center (DLIELC), maintain a comprehensive DoD English Language Program (DELP) to meet joint security cooperation English language training (ELT) requirements (both resident and non-resident).

2.2. Maintain a comprehensive AF LRC Force Development program for the Total Force to meet mission requirements.

3. Roles and Responsibilities.

3.1. Assistant Secretary of the Air Force for Manpower and Reserve Affairs (SAF/MR). Serves as an agent of the Secretary and provides guidance, direction and oversight for all matters pertaining to formulation, review and execution of plans, policies, programs and budgets addressing the AF Language, Region and Culture Program. SAF/MR will:

3.1.1. Exercise policy oversight responsibility for the AF LRC Program on behalf of the Secretary of the Air Force.

3.1.2. Nominate a General Officer or civilian equivalent to serve as the Air Force SLA.

3.2. Deputy Under Secretary of the Air Force for International Affairs (SAF/IA) oversees LRC force development and sustainment requirements for Regional Affairs Strategist (RAS) officers in coordination with AF/SLA and Headquarters, Air Education and Training Command (AETC).

3.3. Deputy Chief of Staff, Manpower, Personnel and Services (AF/A1). Provides authoritative guidance for the development of plans and programs to build cross-cultural competence in support of national security objectives. The AF/A1 will:

3.3.1. Carry out the responsibilities assigned to the Secretary of the Air Force as the DoD Executive Agent for DLIELC.

3.3.1.1. Lead development and sustainment of ELT capabilities across DoD.

3.3.1.2. Provide guidance to the lead command and operational oversight of the DELP and AF LRC Program execution.

3.3.1.3. Ensure maintenance of a separate program element for DLIELC and oversee reimbursement from DoD components for English language services.

3.3.1.4. Advocate for the DELP and AF LRC Program within the AF Corporate Process, AF senior leadership, other Services, Joint Staff, OSD, the Geographic Combatant Commands, the Functional Commands (i.e. USSOCOM), MAJCOM/FOA/DRU, and other governmental agencies.

3.3.1.5. Nominate, in coordination with Lead Command (LC), the DLIELC Commandant. Coordinate the nomination with SAF/MR before submission to USD (P&R).

- 3.3.1.6. Coordinate DLIELC security cooperation issues with the Defense Security Cooperation Agency (DSCA), Defense Language Office and SAF/IA.
- 3.3.1.7. Develop, maintain and submit DELP Executive Agent (EA) reports, as required by law and the Secretary of Defense through SAF/MR. Report funding status quarterly to the DLSC, or as directed by the Chair of the DLSC.
- 3.3.2. Support the AF Senior Language Authority (SLA)
 - 3.3.2.1. Chair the Executive Steering Committee (ESC) for the AF LRC program.
 - 3.3.2.2. Develop, enhance and sustain AF LRC capabilities across the Total Force by providing strategic-level expertise and leadership for force development, policy development and implementation.
 - 3.3.2.3. Represent the AF on all foreign language training, education and sustainment policy issues with the Defense Language Institute Foreign Language Center (DLIFLC).
- 3.3.3. Serve as the AF GPF LRC Cross Functional Authority
 - 3.3.3.1. Develop a cross functional area master plan to detail LRC force development strategies, force sustainment and requirement validation guidance. Also provide LRC procedures and utilization guidance and prioritization.
 - 3.3.3.2. Forecast LRC development requirements using the Air Force Strategy and long-range strategic planning processes.
 - 3.3.3.3. Advocate for LRC issues with HAF agencies, Functional Authorities and MAJCOMS. Synchronize and integrate LRC planning, programming, budgeting, legislative and policy development activities within the corporate structure and through Force Development plans.
- 3.4. Deputy Chief of Staff, Intelligence, Surveillance and Reconnaissance (ISR) (AF/A2). The AF/A2 will:
 - 3.4.1. Oversee LRC force development and sustainment requirements for all Air Force Cryptologic Language Analysts (CLA) and performs career field management duties for all Active Duty ISR specific Air Force Specialty Codes (AFSCs), in coordination with A1 and AETC as required.
 - 3.4.2. Nominate a General Officer or civilian equivalent to serve as the Deputy Air Force SLA.
- 3.5. Deputy Chief of Staff for Operations, Plans and Requirements (AF/A3/5). Serves as the AF provider of operational LRC capability for Air Force and Joint, support and contingency missions.
- 3.6. Headquarters Air Education and Training Command (AETC). Serves as the Lead Command (LC) for the DLIELC and AF GPF LRC Program. AETC will:
 - 3.6.1. Build a DELP execution master plan and strategy to meet DoD English language training requirements for resident and non-resident programs. Ensure comprehensive funding prioritization.

- 3.6.2. Build an AF LRC GPF execution master plan and strategy to meet AF requirements. Ensure comprehensive funding prioritization.
- 3.6.3. Advocate appropriate levels of resourcing for Air Force Culture and Language Center (AFCLC) in order to meet the LRC education and training needs of the AF GPF.
- 3.6.4. Provide experiences for a cadre of Total Force LRC Enabled Airmen and equip them with a working level of foreign language proficiency and cultural capabilities to meet current operational and strategic/surge requirements.
- 3.6.5. Advocate for appropriate resourcing of DLIELC to meet the DoD Component English language education and training requirements.
- 3.6.6. Consolidate and submit the AF foreign language training requirements for DLIFLC, prioritizing resources and schedules to meet mission requirements. Ensure comprehensive funding prioritization.
- 3.6.7. Ensure, to the greatest extent practicable, that all Airmen deploying to or transiting foreign territories receive pre-deployment training in culture-specific and foreign language as appropriate. Also ensure Air Force units are equipped with foreign language aides and publications which are coordinated with DLIFLC.
- 3.7. The US Air Force Academy (USAFA). Serves to develop and deliver LRC foundational education to USAFA cadets in coordination with AF/SLA and AETC.

Michael B. Donley
Secretary of the Air Force

Attachment 1**GLOSSARY OF REFERENCES AND SUPPORTING INFORMATION*****References***

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Air Force Culture and Language Center Charter (AF/A1—Air University MOA, 26 Dec 07)

Abbreviations and Acronyms

AETC—Air Education and Training Command

AF—Air Force

AFCLC—Air Force Culture and Language Center

AFSC—Air Force Specialty Code

C2—Command and Control

CSAF—Chief of Staff, United States Air Force

DLIELC—Defense Language Institute English Language Center

DLIFLC—Defense Language Institute Foreign Language Center

DLP—Defense Language Program
DELP—Defense English Language Program
DLSC—Defense Language Steering Committee
DoD—Department of Defense
EA—Executive Agent
ELT—English Language Training
ESC—Executive Steering Committee
HAF—Headquarters, United States Air Force
ISR—Intelligence, Surveillance, Reconnaissance
OPR—Office of Primary Responsibility
OSD—Office of the Secretary of Defense
PCE—Professional Civilian Education
POM—Program Objective Memorandum
RAS—Regional Affairs Strategist
SAF—Secretary of the Air Force Staff
SECAF—Secretary of the Air Force
SLA—Senior Language Authority
USAFA—United States Air Force Academy