

Air Force Culture and Language Center

THE AIR FORCE'S GLOBAL CLASSROOM

Language Enabled Airman Program (LEAP)
Overview

AFCLC Mission







Air University Maxwell AFB, Alabama Culture and regional faculty experts

Cutting-edge language & culture tools

Language Enabled Airman Program



Apply Air & Space Power



Partner
Interoperability and
Adversary
Understanding



Deliberately Develop Through Language, Region, and Culture Education

AFCLC Faculty



Faculty Subject Matter Expertise

- **Cultural Property Protection**
- Dilemmas of Global Basing
- Working with Indigenous Cultures
- **Interagency Cooperation**
- Gender and Islam
- Radicalism and Extremism
- Intercultural Communication for Leaders
- Women, Peace, and Security
- Resilience and Organizational Culture
- Language Acquisition & Assessment
- Partnership-Building











All Levels of PME

AWC/ACSC Electives and Core

Equipping the General

Airman Readiness

Courses for CCAF Credit

Purpose Force

Courses

- IOS, SOS, SNCOA, etc.
- Supervised student research







Education at Enterprise Scale & Velocity

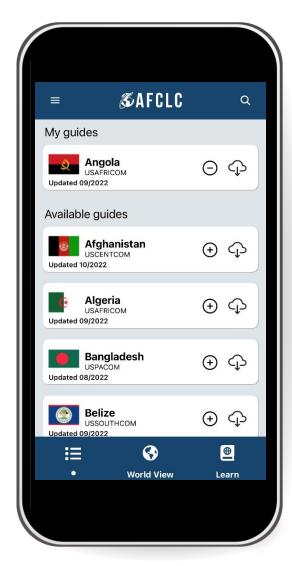


New Culture Guide App – Version 2.0

- Baseline cultural competence development in 2.5 hours
- Organically produced and curated content
- Accessible, relevant, impactful curriculum
- Untethered from government platforms
- New integrated deterrence courses
- Downloadable certificate of completion available for all courses



38,993 mobile app downloads





Language Enabled Airman Program





LEAP deliberately develops and sustains language enabled, cross-culturally capable
Airmen and Guardians throughout their careers
to enhance the application of air and space power;
fill global mission requirements; and strengthen partnerships, interoperability, and
adversary understanding

Who are LEAP Scholars?











- 3,700+ service members, officer and enlisted in USAF / USSF
- Only Active Duty selected to LEAP at this time (however, those who separate and continue in the Reserves or Guard may participate in Space A courses)
- Leaders within their units and career fields ... from pilots to intel officers, from special operators to physicians
- Representation of 97 strategic languages
- Passion for language, regional expertise, and culture (LREC)
- Vision for applying their skills to Air Force missions

https://www.airuniversity.af.edu/AFCLC/LEAP-Spotlight







What's Expected of a LEAP Scholar?



- Excel in one's Primary career field pilot, physician, attorney, cyber officer, maintenance officer, etc.
- Complete online eMentor courses every 2-4 years, depending on one's proficiency level
- Volunteer for periodic Language Intensive Training Events (LITEs), pending unit commander approval
- Support periodic short-term exercises, mobile training teams, conferences, and translation projects
- Serve in language-focused assignments and deployments based on determination of Career Field Managers and Air Force Personnel Center





eMentor Courses



Online, synchronous language courses, flexibly scheduled and delivered, designed to develop and sustain LEAP Scholars





Native-level instructor, one-on-one or with a group of 2-4



Two-hour sessions, same day/time two days a week, based on your availability



Flex courses (variable days/times) are available for irregular, e.g. flying schedules



Course length

- ➤ 40-hour / 3-month course for 2+ level and lower
- > 12-hour / 3-week course for 3 proficiency level or higher
- Advanced Assessment and Special Project Course





Registration X3 per year through LEaDeR

Courses will be required every 2-4 years, depending on your proficiency level



Language and cultural immersions averaging 30 days, flexibly scheduled and delivered, designed to develop and sustain LEAP Scholars





Based on your language, proficiency level, and regional experience



Frequency:

- Initial LITE or equivalent credit within two years of selection
- > Follow-on two years later for those in the 1-2+ proficiency range
- > Follow-on as resources / events allow for those in the 3-4 range



Traditional LITEs (2-4 weeks, depending on the program)

- US or overseas
- May focus on a strategic topic such as competition with China and Russia
- Virtual LITE from home station



- Advanced LITEs (1-8 weeks):

 Training Partnership Request (TPR) Exercise, mobile training, or conference
- Professional military education with partner military

Integrated by Design: LEAP-ACE Course



"We gained in-depth insight into the Thai culture and language, allowing us to **go beyond just translating into** understanding and portraying military objectives in the Thai language."

TSgt Potchawan Shumake,

F-35 Decentralized Materiel Support NCOIC, Thai LEAP Scholar

Language Intensive Training Event

- Multi-Capable Airmen Postured for Agile Combat Employment (ACE)
- LEAP Scholars from range of AFSCs including pilot, cyber, aircraft maintenance, contracting and intel
- Courses held CONUS via partnership with AFSOC and DLI at Hurlburt Field
- Enhancing readiness and language / cultural fluency in ACE-focused topics
 - First week ENGAGE course with Air Commandos
 - Second/Third weeks Language intensive training on technical vocabulary associated with ACE scenarios including operational role-play scenarios in target languages e.g. F-35/RPA bed-down, humanitarian assistance scenario





Career Field Opportunities







- SAF/IA (International Affairs): In-Region Training and Space A sustainment for Foreign Area Officers (FAO) serving in attaché and security cooperation (USAF)
- Regional Space Advisor (RSA) (USSF)
- Enlisted International Affairs
- Reserve FAOs and Air National Guard Bilateral Affairs Officers (BAO)
- Military Personnel Exchange Program Participants & Instructors
- International Health Specialists
- Air Force Office of Special Investigations Agents
- Special Operators
- Air Advisors

LEAP Training Partnership Requests

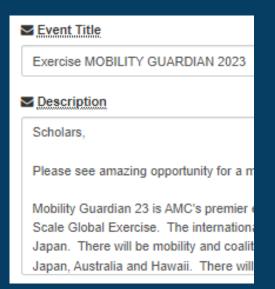


Connects commands / units to qualified LEAP Scholars for ad hoc language requirements (exercises, mobile training, conferences, virtual meetings, and document translation)

DAFI 36-4005, 3.8.1

T-120 to T-14

Unit submits TPR via LEaDeR with dates, AFSCs, ranks, event description / skills



~ 1-5 days

AFCLC recruits LEAP vols; each Scholar & unit CC sign SOU

Find & Invite Participants

Language: Japanese	
	Name
	Maj ANDREW ROMNEY 20B4170
	Lt Col JACK CHUNG 15B2235
	TSgt JASON SUGIMOTO 13A5337
	SrA TADAYOSHI KIRIYAMA 22E0129
	Lt Col JOHN WRIGHT 11B3081
	SSgt MATTHEW WRIGHT 19B2648

Pre & Post Travel

 Requestor funds travel; AFCLC tracks travel clearance,
 arrival status



▼MyVECTOR

CLC-LI 400 ADVANCED MILITARY
ENGAGEMENT PRACTICUM

AFCLC Language, Region, Culture

AFCLC collects AARs; updates MilPDS / MyVector AFCLC prepared eight (8) Airmen for MG '23
Japanese language support Japan / Guam

LEAP Partnerships via TPRs FY21-23



287 unique events and projects / 529 Airmen and Guardians / 55 languages / 44 countries

EUCOM

BPC Eastern Europe Ukrainian

GPF support for 11 languages; 47 Scholars to 13 countries, fueling critical intel, logistics **AFRICOM**



MEDREX Angola Portuguese

Enabled defense global health initiatives through 41 Scholars, 11 exercises & translation projects **CENTCOM**



OAR / OAW
Pashto & Dari

Day one support to OAR; 22 scholars a critical source of reachback support for the first 60 days **INDO-PACOM**



ACE Exercises
Japanese

Furthered 43 ACE
exercises and
counter-CCP
influence events
across
11 countries

SOUTHCOM & Mexico



Counter-BRI Spanish

US the partner of choice in Latin America, 10 events countering China's Belt & Road influence

SOUTHCOM – Sample Utilization





Capt Tyler McGuire

- Logistics Readiness Flight Commander
- Passenger and Fleet Services
- LEAP scholar since 2018
- Spanish Language

Bilateral Exercise Relámpago Colombia

"Tyler's bilingual leadership, technical acumen at his J-O-B and core characteristics as an officer make him one of the best I've worked with in 12 years as a FAO. As we polled every unit and section for outstanding performers...every single team, Colombian and U.S, mentioned Capt McGuire. That's why we are sending him home with the Air Force Achievement Medal."

Col William McDowell
Commander
612th Theater Operations Group

INDO-PACOM — Sample Utilization





Capt Timothy Nolan

- Special Operations Pilot
- LEAP scholar since 2019
- Tagalog Language

USMC's Southeast Asia Regional Operating Concept, Philippines

"In the 34 times that I have performed exercises with the USMC, this is the first time that they've attached linguists. Linguists that are truly one of us. And it has made a huge difference! My Marines trust them, and my Marines are drawn to them. This needs to happen, every single time from here on out..."

Philippine Marine Corps Brig Gen Jimmy Larida

AFRICOM – Sample Utilization







SMSgt Alain Mukendi

- Supt, Infrastructure Systems
- LEAP scholar since 2013
- French and Lingala Languages

Vermont NG SPP Senegal Enlisted PME Initiative

"(Senegal's) NCOs are relied on to be the technical experts, just like we do here. So, we were charged with working with them to help them create an NCO program, not build one for them, but help them create one ... We have all of the material here in the states, but it has to be their own, it has to be Senegalese."

SMSgt Michael Bilharz SPP Academic Lead Vermont NG

CENTCOM – Sample Utilization





SSgt Zahra Karim Zadeh

- HVAC Instructor (Civil Engineering)
- LEAP scholar since 2021
- Farsi and Arabic Languages

World Cup Qatar

"(KZ) provided critical leadership and oversight throughout the mission. This included working closely with the Qatari Ministry of Defense, across the JTF, including the JTF Headquarters and in the Joint Operations Center."

> Brig. Gen. Matthew Reid, Commanding General of the Naval Amphibious Task Force 51/5th Marine Expeditionary Brigade

EUCOM – Sample Utilization





Capt Anton K. Klokun

- Force Support Officer
- Chief, Readiness and Plans
- LEAP scholar since 2022
- Ukrainian and Russian Languages

SOTF 10.1 Poland

"Captain Klokun has been expertly translating critical intelligence sharing operations between SOTF 10.1 and Ukrainian SOF command centers on a daily basis. We simply could not accomplish our mission without Service Members with his language expertise and mastery of technical military and special operations vernacular – simply invaluable.

... we accomplished something unique and equipped him with a means to dialog directly with my command center by secure means – a huge win. Anton was key."

> - Lt Col Matthew J. Mesko SOTF 10.1

LEAP Application Preparation





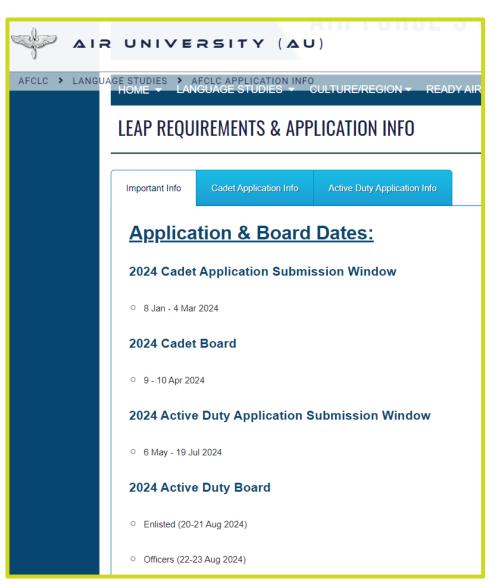
Read 2024 Selection Guidance on the AFCLC Site / Language Studies





Take Your Defense Language Proficiency Test (DLPT) and/or Oral Proficiency Interview (OPI) through your Base Education Center

- Minimum score is 1/1 for most languages (1+1+ for languages such as French, Spanish, German, and Italian)
- If you have proficiency in more than one language, take additional tests



LEAP Application Preparation (cont)





Obtain unofficial copies of all college transcripts and a copy of your SURF from AMS



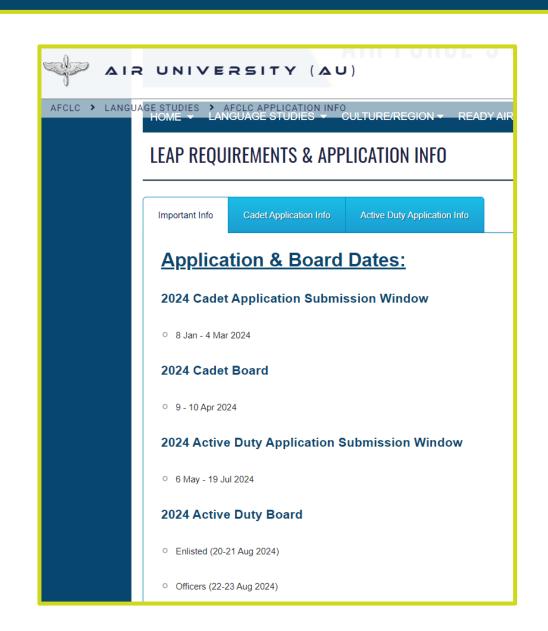
Save your most recent EPRs and/or training reports (if you have any) in accordance with the instructions in the application guidance



Prepare four 200-word statements that convey how you learn and practice languages; what cross-cultural competence means to you; and how you hope to grow through LEAP and utilize your language skills for the mission



Talk to your Commander and Supervisor about why you want to be a LEAP scholar (500-character push note required from each)



Selection Board Evaluation



- Your approach to developing foreign language(s)
- Your track record as a student / scholar
- How you view cross-cultural competency
- Goals that align with future career / missions
- Leadership accomplishments and potential
- LREC experience ... but also room to grow
- What your commander and supervisor say
 - 500-character push note = stratification, leadership potential, why their LEAP development is important



For More Information

https://www.airuniversity.af.edu/AFCLC/Language-studies afclc.language@us.af.mil afclc.leap.selection@us.af.mil