

CIVILIAN LEADERSHIP DEVELOPMENT SCHOOL

DAF DEVELOPING TEAM LEADER COURSE

(MAFHRMS428)



ABOUT THE COURSE

The Developing Team Leader Course (DTLC) is a 76-hour program designed to provide foundational and fundamental team leadership skills for civilian personnel who are being developed, or considered for present or future leadership assignments. The course is facilitated over six total weeks in an eLearning environment and concludes with four days of experiential exercises.

The DTLC uses real-world leadership and problem-solving exercises and requires minor participation from the student's supervisor or appointed mentor. The student and supervisor/mentor must sign a learning contract agreeing to the time and work commitment required to complete the course. The student will accomplish the course in a Home Station Learning duty status.

WHAT TO EXPECT

DTLC students can expect to spend an average of 10 hours per week on coursework accomplished through readings/videos and various activities. Instructors monitor students' participation through a learning management system (LMS). To successfully complete the course, students must complete all required coursework and display satisfactory participation.

EACH WEEK CONTAINS THREE ELEMENTS

1. Readings, videos, exercises, and activities contained in an LMS
2. Instructor-led online webinars (Weeks 1 - 4: Tues and Thurs, 2 hour webinars each day, must attend both sessions, Week 5: Mon through Thurs, 3 hour daily webinars delivered on a web conferencing platform)
3. Discussion board topics and team assignments
(Note: Teams will work on a Capstone Project with deliverables during both the distance learning and in-resident portions of the class*.)

PREREQUISITE

Students should have completed the Emerging Leader Course (ELC) (Course ID MAFHRMS421) however there are no formal prerequisites for the DTLC.

SELECTION

The DTLC is managed through the Civilian Leadership Development School (CLDS) at the Eaker Center, Maxwell, AFB, Alabama. The target audience for this course are Air Force civilians in the General Schedule (GS) grades GS-9 through GS-12 (or equivalents), there are, of course, exceptions. Enrollment is managed by the Civilian Leadership Development School (CLDS) and is intended for non-supervisors or those with little supervisory experience, without PME above the SNCO Level.

SCHEDULE, REGISTRATION, AND EMAIL INQUIRIES

- Search "CLDS" in internet browser or visit <https://www.airuniversity.af.edu/Eaker-Center/CLDS/> then click *Schedule of Classes* or *Leadership Development* on right blue panel for registration info.
- Send email inquiries to: EakerCenter.FDC.DTLC@us.af.mil

Topics

Week 1

Building Successful Teams

Week 2

Team Communications and Managing Team Conflict

Week 3

Team Relations and Effectiveness

Week 4

Team Credibility

Week 5

Four 3-hour days of experiential exercises