



The earner of this badge acquired skills to assist leaders of dynamic organizations through complex global changes. They demonstrated the correct application of competencies required of strategic leaders to effectively develop people, processes, and initiatives. Additionally, they are able to infuse their enhanced understanding of communication, decision making, leading diverse teams, and workplace culture to meet the organizational demands of tomorrow.

Earner:		Reviewer:		Date:	
Executive Leadership					
Earning Criteria	The earner will complete a professional journal that describes the experience of developing people, processes, and initiatives.				
Reviewing Criteria	The reviewer will use the provided rubric to assess the earner's ability to detail their experience of developing people, processes, and initiatives.				
Scoring Criteria	Earner must score a minimum 18 points in all categories to earn the badge.				
Score	2		1		
1. Awarded Leadership Coaching, CPI, Strategic Planning, and Organizational Finance Badges					
Documentation of completion of prerequisite badges	Provides documentation showing completion of all four prerequisite badges: Leadership Coaching, Continuous Process Improvement, Strategic Planning, and Organizational Finance.	Does not provide documentation showing completion of all four prerequisite badges: Leadership Coaching, Continuous Process Improvement, Strategic Planning, and Organizational Finance.			
Score					
2. Skillport Executive Leadership Badge Courses					
Documentation of completion of prerequisite courses	Provides documentation showing completion of all seven prerequisite courses within the Skillport First Sergeant Professional Development suite: Leading with Executive Presence, Leading through Shared Vision, Leading Through the Challenge of Change, Leading by Developing People, Leading across Cultures, Leading Diversity, and Leading with Judgment and Decisiveness.	Does not provide documentation showing completion of all seven prerequisite courses within the Skillport First Sergeant Professional Development suite: Leading with Executive Presence, Leading through Shared Vision, Leading Through the Challenge of Change, Leading by Developing People, Leading across Cultures, Leading Diversity, and Leading with Judgment and Decisiveness.			
Score					
3. Professional Journal					
Applied strategies for improving or developing an authentic executive presence	Explained how they applied at least (3) strategies to cultivate an authentic executive presence.	Did not explain how they applied at least (3) strategies to cultivate an authentic executive presence.			
Score					

Applied techniques for communicating vision effectively	Explained how they applied at least (3) techniques for communicating their organization’s vision effectively.	Did not explain how they applied at least (3) techniques for communicating their organization’s vision effectively.
Score		
Applied attributes of an effective change leader	Explained how they applied at least (4) attributes of an effective change leader.	Did not explain how they applied at least (4) attributes of an effective change leader.
Score		
Applied techniques to mitigate barriers that can create conflict on cross-cultural teams	Explained how they applied at least (1) technique to manage conflict in cross-cultural situations.	Did not explain how they applied at least (1) technique to manage conflict in cross-cultural situations.
Score		
Applied actions that encourage and embrace diversity	Explained how they applied at least (2) actions that encourage and embrace diversity.	Did not explain how they applied at least (2) actions that encourage and embrace diversity.
Score		
Applied useful techniques for making decisions as a team	Explained how they applied at least (2) techniques for making decisions as a team.	Did not explain how they applied at least (2) techniques for making decisions as a team.
Score		
Writing	Contains professional language and few grammatical, spelling, or punctuation errors which do not detract from reader comprehension	Does not contain professional language and contains multiple grammatical, spelling, or punctuation errors which detract from reader comprehension
Score		
Total		

Please use the space provided below to detail your experience.

Reviewer: Please use the space below to provide feedback for the earner.

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Recommend award of the badge:

YES

NO

Earner Signature:

Reviewer Signature:

Issuer Signature:

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